

ACKNOWLEDGEMENT TO COUNTRY

TRADITIONAL OWNERS

Glenelg Shire Council respectfully acknowledges the traditional lands and waters of the Gunditjmara people, Bunganditj people, Jardwadjali people and their respective cultural heritages.

Aboriginal and Torres Strait Islander People provide an important contribution to Australia's cultural heritage and identity.

We respectfully acknowledge the Aboriginal and Torres Strait community living throughout the Glenelg Shire and the contribution they make to the Glenelg Shire's prosperity and wellbeing.

COUNCIL HAS IDENTIFIED THE FOLLOWING SIX STRATEGIC PRIORITIES THAT ALIGN TO THE SIX GLENELG 2040 COMMUNITY PLAN THEMES



OUR NATURAL ENVIRONMENT

Striving towards a carbon neutral future to protect and enhance the natural environment for future generations.



OUR EDUCATION, EMPLOYMENT AND INDUSTRY

Adapting and growing a diverse economy to embrace employment of the future and educational opportunities.



OUR HEALTH AND WELLBEING

Supporting the Glenelg community to thrive by being healthy, inclusive and well.



OUR LIFESTYLE, NEIGHBOURHOOD AND CULTURE

Creating enriched and vibrant lives through experiences, safe and well planned neighbourhoods.



OUR ACCESS, TRANSPORT AND TECHNOLOGY

Making it easier for people to connect in and around the Glenelg Shire.



YOUR VOICE, OUR SHARED ACTION

A highly engaged and capable local government, leading Glenelg to ensure the needs and aspirations of our community are realised.

MAJOR PROJECTS AND PLANS				
PROJECT	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION	
Portland Foreshore	Assets – Project, Planning and Facilities		Continued progression and achievement of milestones per the Grant Agreement.	
Bridgewater Infrastructure	Assets – Project, Planning and Facilities		Continued progression of the Bridgewater Masterplan.	
Portland Employment Precinct	Assets – Operations		Continued progression and achievement of milestones per the Grant Agreement.	
Multi-Purpose Facility Portland Foreshore	Assets – Project, Planning and Facilities		Continued progression and achievement of milestones per the Grant Agreement.	
Alexandra Park Upgrade	Assets – Project, Planning and Facilities		Continued progression and achievement of milestones per the Grant Agreement.	

PRIORITY PROJECTS AND PLANS

PROJECT	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Multi-Purpose Sporting Facility	Assets – Project, Planning and Facilities		Seek funding and/or grant opportunities for new facility if the opportunity arises.
Aquatic Strategy Implementation	Community Services - Community Wellbeing	Assets – Project, Planning and Facilities	Seek funding and/or grant opportunities.
			Facilitate community engagement and consultation to inform scoping concept for Portland and Heywood aquatic facilities.
Arts and Culture Strategy Implementation	Community – Arts and Culture		Develop Year 1 Action Plan for Arts and Culture Strategy 2022 to 2026. Develop Year 1 Action Plan for Cultural Collection. Seek funding and/or grant opportunities for creative infrastructure development opportunities.
Portland Renewable Energy Project – Civic Precinct Construct	Assets – Project, Planning and Facilities		Staged implementation of planning and construction of District Heating Loop Upgrade.

Tracks and Trails construct	Assets – Project, Planning and Facilities	Finalise current stage of construction (Portland North Pathways).
Local Freight Roads Project- Portland	Assets – Operations	Continued progression and achievement of milestones per the Grant Agreement.



INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION		
Protect Our Natural Environmen	Protect Our Natural Environment				
Review planning scheme to ensure wetlands, rivers and streams areas are clearly outlined.	Corporate Services – Planning		Planning scheme review to be finalised and mapping updated as required.		
Support programs to identify, protect and celebrate natural waterways, wetlands, estuaries, and cultural heritage sites.	Assets – Project, Planning and Facilities	Corporate Services - Planning	Continue to support other agencies where applicable.		
Review and improve the use of planning scheme tools to protect biodiversity on Shire owned or managed land.	Corporate Services - Planning		Planning Scheme review to be finalised and controls updated as required.		
Work with the Glenelg Hopkins Catchment Management Authority to investigate the extent of flooding and inundation to guide the appropriateness of future development.	Corporate Services - Planning		Implement Amendment C108 to introduce Fitzroy and Darlot River flood controls.		

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Explore funding opportunities for weed and vermin eradication.	Assets – Project, Planning and Facilities		Roadside weed and pest control program implemented subject to State funding continuing.
Review Council's planning and policy controls to ensure they protect and green Glenelg.	Corporate Services – Planning		Planning Scheme review to be finalised and controls updated as required.
Work with partners to ensure natural corridors are spatially mapped and habitat connectivity improved.	Corporate Services - Planning		Support agencies where applicable.
Review and implement the Domestic Animal Management Plan to ensure responsible pet ownership and control measures.	Corporate Services - Local Laws		Implementation plan is underway for identified 2022-2023 actions.
Prepare Glenelg Shire's respon	se to Victoria's Circular Economy	Policy	
Increase energy efficiency of Council buildings, reducing costs and Council's carbon footprint.	Assets – Project, Planning and Facilities		Continue to explore cost and energy efficiency as opportunities arise.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Seek funding to establish a Bioenergy Plant to offset gas for heating public buildings.	Assets – Project, Planning and Facilities		Continue to monitor funding opportunities.
Continue to use natural and recycled products for infrastructure projects and ongoing commitment to the Planet Ark Wood Encouragement Policy.	Assets – Project, Planning and Facilities		Update Environmental Sustainability Strategy to incorporate the Circular Economy Policy.
Transition fleet to environmentally friendly vehicles and seek renewable alternatives for fuel.	Assets – Works Unit		Review Light Fleet Guideline with a view to incorporate environmentally friendly vehicles.
Explore installation of electric vehicle charging stations at Council facilities.	Assets – Works Unit		Opportunities to be investigated.
Implement the Resource Recovery, Waste Minimisation and Management Strategy to:	Assets – Project, Planning and Facilities	Glenelg Futures - Digital Glenelg	Plan for the introduction of the Victorian Governments "A New Economy (Recycling Victoria)"
 Plan for the introduction of the Victorian Governments "A New Economy (Recycling Victoria)" policy. 			policy. Develop and implement Kerbside Collection and Processing Contracts for Waste Services.
 Work regionally on kerbside aggregation reforms including Food and Organics Waste 			Work regionally on kerbside aggregation reforms including Food and Organics Waste Service (FOGO) and glass.

Service (FOGO) and glass. Advocate for the State Government transition planning, • Prepare for soft plastic reform education and change grants. introduction in 2023. Continue the rehabilitation and Advocate for the State monitoring of landfill sites. Government transition planning, education and change grants. Provide education and incentives for residents to compost green waste at home/work. Continue the rehabilitation and monitoring of landfill sites, whilst maintaining separation distances.

• Provide Container Deposit

sites.

OUR EDUCATION, EMPLOYMENT AND INDUSTRY

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION		
Increase the Economic value of	Increase the Economic value of regional food and fibre production within the Shire.				
Support Southern Rural Water, Wannon Water and Glenelg Hopkins Catchment Management Authority to advocate for increased ground water usage.	CEO - Economic Development		Support relevant regional bodies in their advocacy for increased groundwater usage, exploration of the potential of the Dilwyn Aquifer, and fit for purpose groundwater trading laws.		
Create a Glenelg Shire Council Food and Fibre Strategy to realise the potential of the food and fibre industry in Glenelg.	CEO - Economic Development		Strategy Developed - Action recommendations.		
Partner with Great South Coast Food and Fibre Council to grow and support the region's primary producers.	CEO - Economic Development		Continue to support the work of Food & Fibre Great South Coast.		
Continue to support the Great South Coast Designated Area Migration Agreement (DAMA) to attract skilled workers to the region.	CEO - Economic Development		Partner with Warrnambool City Council and actively promote the DAMA program to eligible businesses in the Glenelg Shire. Advocate for additional occupations to be added to the GSC DAMA.		

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Work with Agriculture Victoria, sector peak bodies and associations to support accessibility of training in agricultural best practice.	CEO - Economic Development		Communicate and encourage training and upskilling opportunities for Food & Fibre producers and the wider workforce.
Explore funding opportunities to ensure saleyards infrastructure is fit for purpose and enhance online sales and connectivity.	CEO - Economic Development		Seek funding and/or grant opportunities to maintain accreditation.
Build on Glenelg Shire's tourism and community organisations	n to create culturally appropriate	and high value experiences with to	ourism industry participants
Create regional tourism campaigns to encourage visitation across the townships.	CEO - Tourism and Events		Reinvigorate the GlenelgVIC marketing campaign focusing on local tourism/hospitality/activity providers across the Shire.
Continue to improve and invest in the delivery of the Tracks and Trails Strategy.	Community Services - Community Wellbeing	Assets - Project, Planning and Facilities	Seek and apply for funding opportunities, if available, to support the implementation of Tracks and Trails Strategy.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Support the Gunditj Mirring Traditional Owners Corporation, Gunditjmara People, and local Aboriginal Community in their work to preserve and promote the Budj Bim Cultural Landscape and to share the history and significance of their ancestral lands through the review and implementation of the Shire's Aboriginal Partnership Agreement.	Community Services - Community Wellbeing		Work with the Aboriginal Partnership to deliver initiatives that align to the agreed actions of the Partnership Agreement 2023 - 2028.
Work with Federal and State Government to progress the rail trail projects.	Community Services - Community Wellbeing		Seek funding and/or grant opportunities for implementation of Tracks and Trails Strategy.
Collaborate with Great Ocean Road Regional Tourism (GORRT) and Limestone Coast Tourism to increase marketing of the Shire.	CEO - Tourism and Events		Continue to provide support to GORRT to develop Destination Action Plans and marketing campaigns. Partner/collaborate with Limestone Coast on the Mixed Dozen Wine Trail.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Recognising land owned by Traditional Owners through the planning scheme to enable these sites to be managed in a culturally sensitive way.	Corporate Services - Planning		Support Department of Environment Land Water and Planning in undertaking Amendment C103 to pursue relevant rezoning of land.
Support educational pathways	that promote lifelong learning		
Deliver quality childcare and kindergarten services to meet the needs of the community across the Shire.	Community Services - Children's Services		Continue to implement identified areas for improvement from the National Quality Standard Assessment and Rating Reports.
Continue to work with education and health partners to increase engagement in playgroups and three-year-old kinder programs.	Community Services - Children's Services		Continue to promote the benefits of 3-year-old kindergarten to families. Continue to promote kindergarten using social media platforms. Continue to support Portland District Health with the promotion of Supported Playgroups to targeted families.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Undertake a feasibility study into the expansion of the Portland Child and Family complex to meet the demand for service and improve the financial viability through places offered.	Community Services - Children's Services		Seek funding and/or grant opportunities for future demand.
Support families and agencies to access programs and continue to enhance the Central Enrolment Process for Children's Services.	Community Services - Children's Services		Continue to develop the online enrolment system. Implement streamlined referral process for agencies and services to support enrolment of vulnerable children.
Provide leadership support to Beyond the Bell, Stepping Stones and other initiatives to encourage educational attainment across the Shire at all key transition points.	Community Services – Children's Services		Continue to partner with Beyond the Bell and Stepping Stones program.
Expand library outreach services to extend the reach across the Shire and continue to deliver contemporary library resources and programs.	Community Services - Library and Information Services		Commence planning for extended library outreach services across the Shire.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Support groups and community organisations that encourage lifelong learning.	Community Services – Library and Information Services Aged and Disability Services		Partner and support with organisations and community groups to conduct programs and events across all age groups at Glenelg Libraries and Aged and Disability Services.
Expand the traineeship and apprenticeship program within Glenelg Shire Council.	CEO - Organisational Development		Continue to explore opportunities to broaden scope of trainee and apprenticeship programs across the organisation in line with the Glenelg Shire Workforce Plan.
Provide Aboriginal educational scholarships.	Community Services - Community Wellbeing		Work with Aboriginal Partnership to determine and provide suitable methods of vocational support for Aboriginal students.
Continue to support the Future Leaders of Industry Program.	Community Services - Community Wellbeing		Provide annual financial support and professional development opportunities to the program via Glenelg and Southern Grampians, Local Learning and Employment Network.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Work with educational providers to harness the demand for construction, early childhood educators, independent living, agriculture, and manufacturing sectors in line with skills commission report.	Community Services - Children's Services Aged and Disability Services	CEO – Economic Development	Continue to develop an online enrolment system. Implement streamlined referral process for agencies and services to support enrolments of vulnerable children. Partner with South West Tafe, West Vic and The Glenelg Southern Grampians Local Learning and Employment Network to promote the early childhood sector. Explore opportunities to upskill early childhood educators.
Support businesses within the	Glenelg Shire		
Implement a system to offer targeted support, training, and relevant information to local businesses.	CEO - Economic Development		Continue to communicate targeted training, support, funding and other relevant information to local businesses through the recently adopted Monitor Customer Relations Management System.
Support the development of digital hubs/shared workspaces through the region.	Glenelg Futures – Digital Glenelg		Seek funding and/or grant opportunities to support digital hubs.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Provide minor financial grants to support small business (e.g., facade upgrades, business planning and development).	CEO - Economic Development		Explore additional relevant funding programs to assist local businesses.
Explore opportunities to activate vacant or empty shop fronts throughout Glenelg.	CEO - Economic Development		Seek funding and/or grant opportunities to incentivise businesses.
			Partner with key business sector stakeholders/progress associations across the Shire to support initiatives.



INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION		
Plan and monitor municipal p	Plan and monitor municipal public health				
Develop and deliver an Annual Action Plan and Report for the Municipal Public Health and Wellbeing Plan.	Community Services - Community Wellbeing		Work with partners and stakeholders to report on the Year 1 Action Plan and develop the Year 2 Action Plan.		
Implement a biennial survey during years 2 and 4 to measure progress initiatives of the Municipal Public Health Plan.	Community Services - Community Wellbeing		Develop and distribute a Health and Wellbeing survey across the Glenelg Shire community to help determine a base line for understanding the impact of health and wellbeing initiatives. This will be replicated in Year 4 of the Municipal Public Health and Wellbeing Plan.		
Develop a framework to support our ageing population across the Shire.	Community Services - Aged and Disability Services		Initiative complete.		

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Conduct an annual satisfaction survey with families to understand the level of satisfaction with Maternal and Child Health Services and identify areas for improvement.	Children's Service o understand the atisfaction with and Child Health and identify areas	Continue to conduct annual satisfactions surveys with all children's services users across the Shire. Monitor Portland District Health feedback from service users. Implement identified areas of improvement.	
			Monitor Portland District Health feedback from service users.
			Implement identified areas of improvement.
Monitor delivery of the Maternal and Child Health and Early Years Immunisation Programs against the contract management requirements.	Community Services - Children's Service		Continue to conduct annual satisfactions surveys with all children's services users across the Shire. Monitor Portland District Health feedback from service users. Implement identified areas of improvement.
Continue to provide First Time Parent Groups (FTPG's), appropriate childcare and high-quality kindergarten services to 0–5- year-olds across the Shire.	Community Services - Children's Service		Continue to conduct annual satisfactions surveys with all children's services users across the Shire. Monitor Portland District Health feedback from service users. Implement identified areas of improvement.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Enhance physical health and	emotional wellbeing		
Work with existing clubs and community organisations to deliver other social recreation opportunities.	Community Services - Community Wellbeing		Develop and implement an incentives policy to support sustainability of local clubs and to encourage recreation and engagement in sport of population groups like All Abilities, Women in Sport and Active Ageing.
Incentivise events to provide healthy food options reflective of funding criteria.	CEO - Tourism and Events		Communicate the new Event Guidelines and give consideration of weighting in community grants applications for events that can demonstrate inclusive practices for healthy eating.
Work with sports clubs to provide healthy food options at training and game days.	Community Services - Community Wellbeing		Partner with "Good Sports" and local community initiatives like Sea Change and Hands up Casterton to work with clubs on healthy food implementation.
Support increased food security by providing additional access points and frequency of food share distribution initiatives across the Shire.	Community Services - Community Wellbeing		Work with Food Share Organisations to increase access points and knowledge of free and low-cost food options across the Shire.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Advocate for additional mental and allied health services across the Shire.	Community Services - Community Wellbeing		Employ a Partnership Officer to develop corporate and business relationships to support the ongoing sustainability of the Live 4 Life program and community mental health training and messaging, including the development of evaluation material and evidence to support advocacy for increased mental health service provision within the Shire.
Supporting safe, engaged, an	d inclusive communities		
Carry out Gender Impact Assessments across the delivery of services, assets, policy development and projects that Council delivers.	Community Services - Community Wellbeing	CEO - Organisational Development	Run internal training to upskill staff across the business in undertaking Gender Impact Assessments. Set up internal business process for enacting Gender Impact Assessments and monitoring the outcome implementation for reporting back to the Commission for Gender Equality.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Deliver programs that support gender equality and the prevention of family violence.	Community Services - Community Wellbeing		Deliver annual 16 Days of Action events and programs. Implement recommendations from Gender Impact Assessments where viable.
Explore the use of oval lighting to create safer places to walk/run when ovals are not being used for formal sporting activities.	Community Services - Community Wellbeing		Develop after-hours availability and/or programs for the public to utilise recent lighting upgrades at ovals for informal exercise and social recreation opportunities.
Support community led projects and events to increase social connection within neighbourhoods.	Community Services - Community Wellbeing		Continue to activate community led initiatives in Heywood through the Vic Health Program. Support Young people to deliver events and programs for their peers across the Shire and work with various community groups to offer programs and activities that address needs within neighbourhoods and townships.
Recognise and support volunteer organisations.	CEO - Tourism and Events		Support Annual Volunteer week to recognise individuals and organisations.
			Explore opportunities to further support volunteers.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Explore funding opportunities to improve community safety within the Shire.	Community Services - Community Wellbeing	Assets – Project, Planning and Facilities	Α
Support placement opportunities for young people within various volunteer organisations, Council events and programs.	Community Services - Community Wellbeing		Engage with young people shire wide through volunteer opportunities such as the Live4Life and FreeZa programs.

OUR LIFESTYLE, NEIGHBOURHOOD AND CULTURE

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION		
Prepare and plan for the chan	Prepare and plan for the changing housing needs for Glenelg's population				
Prepare structure plans for Dartmoor, Heywood, Narrawong and Nelson to review existing land uses and provide direction for future use.	Corporate Services - Planning		Implement C108 to introduce floodplain controls in Heywood. Seek funding for Heywood Structure Plan		
Prepare guidelines to assist residents/developers to understand the requirements of building and investing in Glenelg.	Corporate Services - Planning	CEO - Economic Development	Finalise Heritage Design Guidelines.		
Adopt the draft Portland Strategic Framework Plan and draft Rural Land Strategy to provide a coordinated approach to the use and development of urban and rural land.	Corporate Services - Planning		Initiative complete/framework to be implemented and monitored for effectiveness.		

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION	
Prepare a housing strategy to encourage and increase housing choice, diversity, and affordability to meet population forecasts and objectives.	Corporate Services - Planning		Participate in the Barwon South West "Key Worker Housing" Project to deliver housing strategy.	
Deliver Fit for Purpose Multius	se Facilities			
Continue to replace, renew, and consolidate council owned assets to ensure facilities are financially viable, fit for purpose and multiuse.	Assets – Asset Management		Continued refinement and development of Asset Management Documentation	
Develop and implement a Library Strategy to ensure Library facilities are contemporary, fit for purpose and multiuse.	Community Services - Library and Information Services		Begin implementation of the Glenelg Libraries Strategic Plan 2021-205, including identifying funding opportunities for key projects, and enhancing collaborative partnerships with community groups and agencies.	
Enhance Council's ongoing relationships with the Traditional Owners of the region				
Prepare and implement a framework for project managers to consider opportunities for cultural representation in projects.	Assets – Project, Planning and Facilities		Continued development of the Asset Project Management Framework.	

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Codesign and implement an Aboriginal Partnership Plan with Aboriginal partners.	Community Services - Community Wellbeing	Community Services - Aged and Disability Services	Work collaboratively with the Aboriginal Partnership to consult, design and deliver on actions that align with the new Partnership Agreement.
Deliver experiences to enrich	community life		
Consider opportunities for nature-based play, outdoor fitness and informal recreation through playgrounds and skate parks across the Glenelg Shire.	Community Services - Community Wellbeing	Community Services - Aged and Disability Services and Arts and Culture	Finalise the Playground Management Plan and begin implementation of the Open Space Strategy. Develop and host opportunities for the community to engage in informal recreation in a variety of space across the Shire.
Develop a Creative Strategy, linked to the Great South Coast Creative Industries Strategy to inform artistic and cultural projects, programming and activities across the Shire.	Community Services - Arts and Culture		Develop Year 1 Action plan for Artsglenelg Arts and Culture Strategy 2022 to 2026. Develop Year 1 Action Plan for Cultural Collection. Continue to seek funding and grant opportunities to advance Collection.
Embed the Public Art Masterplan into the planning, design and procurement of infrastructure projects and public spaces.	Community Services - Arts and Culture	Assets – Project, Planning and Facilities	Support finalisation of Project Management Framework. Respond to opportunities for developing creative infrastructure in Glenelg Shire.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Review and deliver key elements of the Civic Precinct Masterplan.	Assets – Project, Planning and Facilities		Review Civic Precinct Masterplan and seek funding and/or grant opportunities.
Explore funding opportunities to support access to recreational and commercial fishing within the Port of Portland and other waterways within the Shire.	CEO - Economic Development		Seek funding and/or grant opportunities.

OUR ACCESS, TRANSPORT AND TECHNÓLOGY

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION		
Increase access, transport a	Increase access, transport availability and transport options				
Continue to investigate improvement to public transport connections into and within Glenelg.	CEO – Economic Development		Review active transport solutions and advocate for funding.		
Advocate for the reintroduction of a regular passenger service to and from Portland Airport.	CEO – Economic Development	Assets - Airport	Continue to explore opportunities and advocate for a regular air passenger service.		
Support a passenger services feasibility study (i.e., local bus network, regional services, including express, to and between Adelaide, Geelong, Melbourne).	CEO – Economic Development		Continue to explore opportunities and advocate for enhanced connectivity in passenger transport links.		
Support a feasibility study for connectivity to rail services from Warrnambool in response to the Grampians and Barwon South West Region Passenger Services Cost Feasibility Study (2017).	CEO – Economic Development		Continue to explore opportunities and advocate for enhanced connectivity in passenger transport links.		

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION	
Increase digital connectivity	Increase digital connectivity			
Increased digital connectivity and infill of mobile blackspots throughout the Shire.	Glenelg Futures – Digital Glenelg		Seek funding and/or grant opportunities for improved connectivity both directly and through Great South Coast Regional Partnerships and the South West Victoria Alliance.	
Continue to deliver the Digital Glenelg Implementation Plan and Program Roadmap.	Glenelg Futures – Digital Glenelg		Complete phase 2 and commence phase 3 of Implementation Plan and Program Roadmap	
Improve the efficiency and sa	afety of moving freight			
Continue to support the Rail Freight Alliance to improve rail upgrades (including Maroona to Portland line).	CEO – Economic Development		Continue to advocate for improvements to the rail network via the Rail Freight Alliance.	
Support Glenelg Shire initiatives contained within the State Government - Victorian Freight Plan.	CEO – Economic Development		Continue to implement Glenelg Shire initiatives within the Victorian Freight Plan.	

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Identify and investigate improvements to the Henty Highway to improve the ability of oversized freight to be transported to and from the Port of Portland.	CEO – Economic Development		Continue to advocate for improvements via the Green Triangle Action Plan Monitoring Group, Regional Roads Victoria, and Department of Transport.
Work with all key stakeholders to repair and upgrade key freight routes as detailed in the Green Triangle Freight Action Plan, Roads of Strategic Importance, and the Victorian Freight Plan.	CEO – Economic Development		Continue to advocate for repair and upgrades to key freight routes.
Explore funding opportunities for safer roads, i.e. Blackspot funding, Safe Travel in Local Streets (STiLS).	Assets - Operations		Seek funding and/or grant opportunities when available and continue to advocate for safer roads.
Work with key stakeholders to increase road safety and improve driver behaviour within the Shire.	Community Services		Continue to engage driver mentors and learner drivers into the Glenelg L2P program.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION		
Increase active transport use	Increase active transport use				
Review and develop Active Transport Plans to identify opportunities for active transport use and connectivity.	Community Services - Community Wellbeing	Assets – Project, Planning and Facilities	Deliver yearly Walk to School programming. Work with health and wellbeing agencies to promote and educate community on active transport opportunities across the Shire.		
Investigate lighting for leisure tracks and trails in urban areas to increase use.	Community Services - Community Wellbeing	Assets – Project, Planning and Facilities	Seek funding and/or grant opportunities.		
Seek funding to implement local trails as identified in the Glenelg Tracks and Trails strategy.	Community Services - Community Wellbeing	Assets – Project, Planning and Facilities	Seek funding and/or grant opportunities to further develop guidelines to support local trails development.		
Expand the pedestrian footpath and crossing network.	Assets – Project, Planning and Facilities		Seek funding opportunities in line with relevant strategies.		
Enhance the use of technolo	Enhance the use of technology to improve services, infrastructure and facilities provided				
Prioritise services, infrastructure, and assets for the investment in smart city technology.	Glenelg Futures – Digital Glenelg		Continue delivery of Smart City technology framework and delivery of projects that enhance the use of technology and improve services and new facilities including the foreshore and multi-purpose building.		

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Explore options to record visitation data along the Great South West Walk to understand investment required.	CEO - Tourism and Events	Glenelg Futures – Digital Glenelg	Continue to explore possible data collection methods including I.o.T.
Invest in Internet of Things infrastructure.	Glenelg Futures – Digital Glenelg	Assets – Project, Planning and Facilities	Advocate the utilisation of smart technologies and identify opportunities for the inclusion in projects and infrastructure in collaboration with Assets department.



INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Apply good governance and leadership to strategic decision-making			
Implement and monitor the Community Engagement Policy and Framework.	Community Services - Community Wellbeing		Advocate the utilisation of smart technologies and identify opportunities for the inclusion in projects and infrastructure in collaboration with Assets department.
Within budget and funding constraints, implement initiatives identified within the 2040 Community Plan and Vision.	Community Services - Community Wellbeing		Alignment of yearly Council Plan actions to 2040 initiatives.
Implement deliberative engagement programs in line with Council's legislative requirements.	Community Services - Community Wellbeing		Promote and undertake deliberative engagement across the Shire on projects and initiatives of significant importance or impact on the community.
Explore live streaming and recording functionality of Council Meetings.	Corporate Services	Glenelg Futures – Information Technology	Explore live streaming options.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	22/23 YEAR ACTION
Create a Data Hub to catalogue, use and reuse data collected through research and consultation programs.	Glenelg Futures – Digital Glenelg		Implementation of data management policies and framework, improve reporting capabilities utilising PowerBI.
Strengthen our regional reacl	n and understanding of townships		
Continue to work in partnership with peak bodies across the region.	CEO – Economic Development		Continue to communicate with other Great South Coast councils and relevant bodies as well as local community engagement.
Continue to hold Council Meetings across the Shire where possible.	Corporate Services		Continue to hold 2 meetings per year in locations outside of Portland.
Hold Listening Posts across the Shire.	Community Services – Community Wellbeing		Host 2-3 Listening Posts across the Shire to engage informally with the community.
Develop and implement a program to actively promote the type and status of infrastructure projects across the Shire.	Community Services - Community Wellbeing	Assets - Project, Planning and Facilities	Continue to review and update content on the YourSay platform to report and update on the status of projects across the Shire.



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