

# ***GLENELG SHIRE***

## ***COUNCIL PLAN 2021 - 2025***

**QUARTER 4 REPORT  
2021/22**

GLENELG SHIRE





# **ACKNOWLEDGEMENT TO COUNTRY**

## **TRADITIONAL OWNERS**

Glenelg Shire Council respectfully acknowledges the traditional lands and waters of the Gunditjmara people, Bunganditj people, Jardwadjali people and their respective cultural heritages.

Aboriginal and Torres Strait Islander People provide an important contribution to Australia's cultural heritage and identity.

We respectfully acknowledge the Aboriginal and Torres Strait community living throughout the Glenelg Shire and the contribution they make to the Glenelg Shire's prosperity and wellbeing.

## OVERVIEW OF REPORT

THE ICONS BELOW ARE USED THROUGHOUT THIS REPORT AS A KEY TO REPRESENT THE PROGRESSION STAGES OF EACH TASK, PROJECT OR OBJECTIVE IDENTIFIED BY THE GLENELG SHIRE COUNCIL.



**Achieved**

The Achieved icon will be used when a project/plan has been successfully completed.



**Delayed**

The Delayed icon will be present in this report when a project/plan has been identified as postponed, not on track or redefined.



**In Preparation**

The In Preparation icon will be used in this report when a project/plan is in its planning stage and the details are being prepared.



**On Track**

The On Track icon will be used when a project/plan is progressing, and is likely to achieve what is required within the time identified in the scheduling plan.








**Ahead of Schedule**

The Ahead of Schedule icon will be used when a project/plan is likely to be completed earlier than planned.



# MAJOR PROJECTS

The below table provides an update on major projects as identified in the Council Plan 2021-2025

PROJECT	UPDATE	STATUS
Portland Foreshore	Contract delivery continuing.	
Cape Bridgewater Infrastructure	Tender process was undertaken for Stage two and three works with no submissions. Retendering is in progress.	
Portland Employment Precinct	Grant successfully obtained. Grant agreement accepted and signed by all parties. Preliminary Concept design completed, and engagement is currently underway with the land developer to gain best infrastructure outcomes.	
Multi-purpose Facility – Portland Foreshore	Design consultant appointed, continued progression in accordance with Grant Agreement.	
Alexandra Park Upgrade	Contract awarded to successful tenderer.	

# STRATEGIC PRIORITY

The below table provides an update on priority projects as identified in the Council Plan 2021-2025

PROJECT	UPDATE	STATUS
Multi-Purpose Sporting facility	Grant application submitted through Building Better Regions Fund Round Six.	
Aquatic Strategy Implementation	Grant funding submitted through the Building Better Regions Fund Round six.	
Arts & Culture Strategy Implementation	Council have endorsed the Arts and Culture Strategy 2022 to 2026. A Collection Management Coordinator has been appointed and is commencing an assessment and planning works. Consultant engaged to prepare investment roadmap.	
Portland Renewable Energy Project – Civic Precinct Construct	Contract awarded to successful tenderer for materials supply for stages one to three of the implementation plan.	
Tracks & Trails Construct	Construction commenced.	

## ***PRIORITY PROJECTS***

COUNCIL HAS IDENTIFIED THE FOLLOWING STRATEGIC PRIORITIES THAT ALIGN TO THE SIX GLENELG 2040 COMMUNITY PLAN THEMES. THE BELOW TABLES PROVIDE UPDATES ON EACH OF THE PRIORITIES.



### ***OUR NATURAL ENVIRONMENT***

Striving towards a carbon neutral future to protect and enhance the natural environment for future generations.



### ***OUR EDUCATION, EMPLOYMENT AND INDUSTRY***

Adapting and growing a diverse economy to embrace employment of the future and educational opportunities.



### ***OUR HEALTH AND WELLBEING***

Supporting the Glenelg community to thrive by being healthy, inclusive and well.



### ***OUR LIFESTYLE, NEIGHBOURHOOD AND CULTURE***

Creating enriched and vibrant lives through experiences, safe and well planned neighbourhoods.








### ***OUR ACCESS, TRANSPORT AND TECHNOLOGY***




Making it easier for people to connect in and around the Glenelg Shire.








### ***OUR VOICE AND ACTION***


A highly engaged and capable local government, leading Glenelg to ensure the needs and aspirations of our community are realised.

INITIATIVE	ACTION	UPDATE	STATUS
<b>Protect Our Natural Environment</b>			
Review planning scheme to ensure wetlands, rivers and streams areas are clearly outlined.	Planning scheme review to be undertaken which will include review of appropriate definition and identification of waterways.	Scheduled to be undertaken during the first quarter 2022-23.	
Support programs to identify, protect and celebrate natural waterways, wetlands, estuaries, and cultural heritage sites.	Support agencies and other organisations where applicable. Review relevant Council Policy supporting natural and cultural assets.	Support being provided to Department of Environment Land Water and Planning (DELWP) relating to coastal management planning.	
Review and improve the use of planning scheme tools to protect biodiversity on Shire owned or managed land.	Biodiversity planning policy and vegetation controls to be included in planning scheme review.	Scheduled to be undertaken during the first quarter 2022-23.	
Work with the Glenelg Hopkins Catchment Management Authority to investigate the extent of flooding and inundation to guide the appropriateness of future development.	Seek funding to develop flood study. Fitzroy River study to commence.	Funding for flood mapping project in Dartmoor and Nelson received.	
Explore funding opportunities for weed and vermin eradication.	Continue to implement roadside weed control program. Continue to monitor Grant options.	Roadside weed control program implemented. Waiting on outcome of State Government funding for Roadside Weed and Pest Program.	

INITIATIVE	ACTION	UPDATE	STATUS
Review Council's planning and policy controls to ensure they protect and green Glenelg.	Ensure relevant planning policy and controls reviewed during planning scheme review.	Scheduled to be undertaken during the first quarter 2022-23.	
Work with partners to ensure natural corridors are spatially mapped and habitat connectivity improved.	<p>Support agencies and advocate where applicable.</p> <p>Planning Policy in Rural Conservation Zone and relevant overlays in place.</p> <p>Explore opportunities in relation to Public open space where subdivision opportunities arise.</p>	On track.	
Review and implement the Domestic Animal Management Plan to ensure responsible pet ownership and control measures.	Review and implement the Domestic Animal Management Plan.	<p>A review of dog control areas in the Shire is being undertaken starting with a review of the newly developed pathways on the Portland Foreshore. Formally a Prohibited Area for all dogs, being from the edge of the Trawler Wharf Road (skate park), through to the edge of the Portland Yacht Club building, along the water's edge, is now accessible as a dog on leash area as stated in Council report March 2022.</p> <p>Delays to the review are being experienced due to staff availability within the Unit.</p>	



INITIATIVE	ACTION	UPDATE	STATUS
<b>Prepare Glenelg Shire's response to Victoria's Circular Economy Policy</b>			
Increase energy efficiency of Council buildings, reducing costs and Council's carbon footprint.	Continue to work with Assets Building Maintenance team to explore cost and energy efficiencies.	Principles being incorporated into planning for new buildings. Reviewing District heating loop and components to maximise efficiency.	
Seek funding to establish a Bioenergy Plant to offset gas for heating public buildings.	Ongoing – continue to monitor funding opportunities.	No funding opportunities have presented.	
Continue to use natural and recycled products for infrastructure projects and ongoing commitment to the Planet Ark Wood Encouragement Policy.	Upgrading Environmental Sustainability Strategy to incorporate recommendations to use recycled materials.	Currently under review.	
Transition fleet to environmentally friendly vehicles and seek renewable alternatives for fuel.	Review policy to explore opportunities to green vehicle fleet and incentivising purchases.	Light Fleet Procurement and Usage Guideline reviewed to incorporate options for Hybrid Vehicles.	
Explore installation of electric vehicle charging stations at Council facilities.	Explore research into charging station and potential partnerships and seek funding and/or grant opportunities for charging stations.	Site assessments have occurred with potential providers.	

INITIATIVE	ACTION	UPDATE	STATUS
<p>Implement the Resource Recovery, Waste Minimisation and Management Strategy to:</p> <ul style="list-style-type: none"> <li>• Plan for the introduction of the Victorian Governments “A New Economy (Recycling Victoria)” policy.</li> <li>• Work regionally on kerbside aggregation reforms including Food and Organics Waste Service (FOGO) and glass.</li> <li>• Prepare for soft plastic reform introduction in 2023.</li> <li>• Advocate for the State Government transition planning, education and change grants.</li> <li>• Provide education and incentives for residents to compost green waste at home/work.</li> <li>• Continue the rehabilitation and monitoring of landfill sites, whilst maintaining separation distances.</li> <li>• Provide Container Deposit sites.</li> </ul>	<p>Plan for the introduction of the Victorian Governments “A New Economy (Recycling Victoria)” policy.</p> <p>Work regionally on kerbside aggregation reforms including Food and Organics Waste Service (FOGO) and glass.</p> <p>Advocate for the State Government transition planning, education and change grants.</p> <p>Continue the rehabilitation and monitoring of landfill sites, whilst maintaining separation distances.</p>	<p>Tender documents are being prepared to accommodate for increased demand of identified services.</p>	



**Achieved**



**Delayed**



**In Preparation**







**On Track**






**Ahead of Schedule**








INITIATIVE	ACTION	UPDATE	STATUS
<b>Increase the Economic value of regional food and fibre production within the Shire.</b>			
Support Southern Rural Water, Wannon Water and Glenelg Hopkins Catchment Management Authority to advocate for increased ground water usage.	Continue to seek funding and provide support to Great South Coast Food and Fibre.	Council continues to advocate for fit-for-purpose regulations regarding groundwater.	
Create a Glenelg Shire Council Food and Fibre Strategy to realise the potential of the food and fibre industry in Glenelg.	Develop Draft Strategy for approval.	Draft Strategy has been developed and will go to Council for review in August 2022.	
Partner with Great South Coast Food and Fibre Council to grow and support the region's primary producers.	Continue funding and provide support to Great South Coast Food and Fibre.	Council is into its third year of financially supporting Great South Coast Food & Fibre.	




INITIATIVE	ACTION	UPDATE	STATUS
Continue to support the Great South Coast (GSC) Designated Area Migration Agreement (DAMA) to attract skilled workers to the region.	Partner with Warrnambool City Council and actively promote the DAMA program to eligible businesses in the Glenelg Shire.	Council has submitted a list of additional occupations collated with neighbouring Shire occupations, with the list sent to the Department with a request to add them to the GSC DAMA. Economic Development unit continues to promote the DAMA and fields enquiries from employers and potential employees.	
Work with Agriculture Victoria, sector peak bodies and associations to support accessibility of training in agricultural best practice.	Work with education providers to support digital or off campus education and training.	Training opportunities from sector bodies continue to be communicated to local food and fibre businesses through Electronic Direct Mail.	
Explore funding opportunities to ensure saleyards infrastructure is fit for purpose and enhance online sales and connectivity.	Seek funding and/or grant opportunities to maintain accreditation.	Ongoing monitoring of potential funding opportunities.	
<b>Build on Glenelg Shire's tourism to create culturally appropriate and high value experiences with tourism industry participants and community organisations</b>			
Create regional tourism campaigns to encourage visitation across the townships.	Continued marketing of GlenelgVIC campaign.	Ongoing marketing through print media and television. A refresh of the campaign is being planned for the 2022 spring/summer season.	




INITIATIVE	ACTION	UPDATE	STATUS
Continue to improve and invest in the delivery of the Tracks and Trails Strategy.	<p>Seek funding and/or grant opportunities for implementation of Tracks and Trails Strategy.</p> <p>Completion of the Merino Stock Route.</p>	<p>Merino Stock Route completed.</p> <p>Design works for Stage 2 of Portland North Pathways in development to support grant funding applications.</p>	
Support the Gunditj Mirring Traditional Owners Corporation, Gunditjmara People, and local Aboriginal Community in their work to preserve and promote the Budj Bim Cultural Landscape and to share the history and significance of their ancestral lands through the review and implementation of the Shire's Aboriginal Partnership Agreement.	Develop and implement new Aboriginal Partnership Agreement.	<p>Council participation on Budj Bim Project Control Group has concluded with the official opening of the Tae Rak Aquaculture Centre and conclusion of physical works at the 4 linked sites. Council continues to support the promotion of the Budj Bim Cultural Landscape through tourism marketing and inclusion in tourism material including VIC brochures.</p> <p>Aboriginal Partnership Agreement developed with a continued focus on recognition and representation.</p>	
Work with Federal and State Government to progress the rail trail projects.	Seek funding and/or grant opportunities for implementation of Tracks and Trails Strategy.	Dartmoor Rail Trail completed.	



INITIATIVE	ACTION	UPDATE	STATUS
<p>Collaborate with Great Ocean Road Regional Tourism (GORRT) and Limestone Coast Tourism to increase marketing of the Shire.</p>	<p>Continue to provide support to GORRT to develop Destination Action Plans (DAP) and marketing campaigns.</p> <p>Partner / collaborate with Limestone Coast on the Mixed Dozen Wine Trail.</p>	<p>Ongoing attendance at Limestone Coast Mixed Wine Trail Meetings.</p> <p>Represented at the Adelaide Camping and Caravan Show alongside Limestone Coast Tourism and GORRT.</p> <p>The second and final workshop for the Portland DAP was held in May with updated DAP in preparation.</p>	
<p>Recognising land owned by Traditional Owners through the planning scheme to enable these sites to be managed in a culturally sensitive way.</p>	<p>Undertake Amendment C103 to pursue rezoning of land.</p>	<p>In preparation.</p>	
<p><b>Support educational pathways that promote lifelong learning</b></p>			
<p>Deliver quality childcare and kindergarten services to meet the needs of the community across the Shire.</p>	<p>Conduct community consultation with service users at the Kathleen Millikan Centre to ensure the service continues to meet community need.</p> <p>Review and implement service delivery changes as a result of the consultation process.</p> <p>Commence implementation of</p>	<p>Achieved.</p>	




	<p>identified areas for improvement from the National Quality Standard Assessment and Rating.</p> <p>Report for those service undergoing assessment and rating.</p>		
<p>Continue to work with education and health partners to increase engagement in playgroups and three-year-old kinder programs.</p>	<p>Continue to promote the benefits of 3-year-old kindergarten to families.</p> <p>Virtual tours (of each location) and service promotion using social media platforms.</p> <p>Support Portland District Health with the promotion of Supported Playgroups to targeted families.</p>	<p>Ongoing.</p>	
<p>Undertake a feasibility study into the expansion of the Portland Child and Family complex to meet the demand for service and improve the financial viability through places offered.</p>	<p>Seek funding and/or grant opportunities for future demand.</p>	<p>Ongoing.</p>	

INITIATIVE	ACTION	UPDATE	STATUS
Support families and agencies to access programs and continue to enhance the Central Enrolment Process for Children's Services.	Continue to develop the online enrolment system. Further streamline the referral process for agencies and services for to support enrolment of vulnerable children.	Achieved.	
Provide leadership support to Beyond the Bell, Steppingstone and other initiatives to encourage educational attainment across the Shire at all key transition points.	Continue to partner with Beyond the Bell and Steppingstone program.	Ongoing representation on Beyond the Bell working group for initiative.	
Expand library outreach services to extend the reach across the Shire and continue to deliver contemporary library resources and programs.	Commence planning for extended library outreach services across the Shire.	Outreach Van upgrade and fitout now complete. Consideration being given to further outreach opportunities. Outreach van was featured in Casterton Kelpie parade recently.	



INITIATIVE	ACTION	UPDATE	STATUS
<p>Support groups and community organisations that encourage lifelong learning.</p>	<p>Partner and support with organisations and community groups to conduct programs and events across all age groups at Glenelg Libraries and Aged &amp; Disability Services.</p>	<p>Opportunities to conduct programs to build capabilities of our aged community in the area of digital literacy skills continually sought.</p> <p>Partnering with NBN Community Officers to deliver digital literacy and scam prevention sessions scheduled across the Shire in August.</p> <p>Continue to deliver programs across all library branches for preschool, school aged, youth and adults, such as storytime, rhymetime, school holiday activities, art sessions, creative workshops and author events.</p> <p>Continue to partner with many organisations for programming in lifelong learning including such things as United Way for Magic of Storytime events and Portland District Health and Seachange Portland for nutrition cooking demonstrations.</p>	

INITIATIVE	ACTION	UPDATE	STATUS
Expand the traineeship and apprenticeship program within Glenelg Shire Council.	Explore opportunities to broaden scope of trainee and apprenticeship programs across the Organisation in line with the Glenelg Shire Workforce Plan.	Exploration of all opportunities to broaden the scope of trainee and apprenticeship program, in line with the Workforce Plan.	
Provide Aboriginal educational scholarships.	Work with Aboriginal Partnership to determine suitable methods of vocational support for Aboriginal students.	Two successful applicants have been awarded the scholarship for 2022.	
Continue to support the Future Leaders of Industry Program (FLOI).	Provide annual financial support and professional development opportunities to the program via Glenelg and Southern Grampians, Local Learning and Employment Network.	Annual sponsorship agreement enacted. Glenelg Shire Council represented on the Future Leaders of Industry reference group. A Council specific industry program is in development for this year's participants to learn about Local Government career opportunities.	




INITIATIVE	ACTION	UPDATE	STATUS
<p>Work with educational providers to harness the demand for construction, early childhood educators, independent living, agriculture, and manufacturing sectors in line with skills commission report.</p>	<p>Continue to develop an online enrolment system. Further streamline the referral process for agencies and services to support enrolments of vulnerable children.</p> <p>Partner with South West Tafe, West Vic and The Glenelg Southern Grampians Local Learning and Employment Network to promote the early childhood sector. Explore opportunities to upskill early childhood educators.</p> <p>Aged and Disability - Continue to work with Workskills and South West Tafe (student placement, staff training etc).</p>	<p>Ongoing employment of Trainee undertaking Certificate III in Individual support.</p> <p>Continue supporting student training placements opportunities for local students in secondary education as well as Tafe.</p>	
<p><b>Support businesses within the Glenelg Shire</b></p>			
<p>Implement a system to offer targeted support, training, and relevant information to local businesses.</p>	<p>Partner with Regional Development Victoria to provide targeted training and support to businesses in Glenelg Shire.</p>	<p>Free/accessible online and in person training opportunities are regularly communicated to local businesses through Electronic Direct Mail (EDM).</p>	
<p>Support the development of digital hubs/shared workspaces through the region.</p>	<p>Seek funding and/or grant opportunities to support digital hubs.</p>	<p>Continuing to seek opportunities to support digital hubs.</p>	




INITIATIVE	ACTION	UPDATE	STATUS
Provide minor financial grants to support small business (e.g., facade upgrades, business planning and development).	Facilitate the Retail Façade Improvement and Return to Business Support grants.	The fourth round of Retail Facade Grants closed at the end of May 2022 and currently being assessed.	
Explore opportunities to activate vacant or empty shop fronts throughout Glenelg.	<p>Seek funding and/or grant opportunities to incentivise businesses.</p> <p>Partner with key business sector stakeholders/progress associations across the Shire to support initiatives.</p>	The Economic Development unit continues to monitor grant/funding opportunities.	



 Achieved
  Delayed
  In Preparation
  On Track
  Ahead of Schedule















INITIATIVE	ACTION	UPDATE	STATUS
<b>Plan and monitor municipal public health</b>			
Develop and deliver an Annual Action Plan and Report for the Municipal Public Health and Wellbeing Plan.	Work with partners and stakeholders to develop Municipal Public Health and Wellbeing Plan and Annual Action Plan.	Year One Action Plan collaboratively developed with Health and Wellbeing stakeholders, services, and community groups from across the Shire.	
Implement a biennial survey during years 2 and 4 to measure progress initiatives of the Municipal Public Health and Wellbeing Plan.	Work with integrate Glenelg to identify gaps in data knowledge and develop survey.	Working with partners to determine key focus areas to measure, that will be of benefit to multiple agencies.	
Develop a framework to support our ageing population across the Shire.	Commence community consultation to develop and implement the Ageing Well in Glenelg framework from Survey data - Access, Health, and Wellbeing.	Completed Ageing Well in Glenelg Framework and background report.	

INITIATIVE	ACTION	UPDATE	STATUS
<p>Conduct an annual satisfaction survey with families to understand the level of satisfaction with Maternal and Child Health Services and identify areas for improvement.</p>	<p>Continue to conduct annual satisfactions surveys with all children’s services users across the Shire.</p> <p>Monitor Portland District Health feedback from service users.</p> <p>Implement identified areas of improvement.</p>	<p>Ongoing.</p>	
<p>Monitor delivery of the Maternal and Child Health and Early Years Immunisation Programs against the contract management requirements.</p>	<p>Monthly Contract Management Meetings</p> <p>Data Reporting including Local Government Performance Reporting Framework (LGPRF).</p>	<p>Ongoing.</p>	
<p>Continue to provide First Time Parent Groups (FTPG’s), appropriate childcare and high-quality kindergarten services to 0–5-year-olds across the Shire.</p>	<p>Support Portland District Health to continue to promote participation in Maternal and Child Health First Time Parents Groups.</p> <p>Kindergarten and Long Day Care Services enrolment processes to be promoted to participants.</p>	<p>Ongoing.</p>	

INITIATIVE	ACTION	UPDATE	STATUS
<b>Enhance physical health and emotional wellbeing</b>			
<p>Work with existing clubs and community organisations to deliver other social recreation opportunities.</p>	<p>Facility upgrades to support delivery of social and inclusive sports. Encourage supporting clubs to run "come and try" sessions prior to commencement of season.</p>	<p>Facility upgrades include Cavalier Park (adequate fencing) Friendlies Society Soccer Oval (seating, bollards to reduce risk of cars on ovals) and Hanlon Park (netball fencing).</p> <p>Local Clubs including basketball, soccer, cricket, netball and croquet have provided "come and try" sessions to engage new community members in physical activity.</p>	
<p>Incentivise events to provide healthy food options reflective of funding criteria.</p>	<p>Develop new event guidelines and explore consideration of weighting in community grants applications for events that can demonstrate inclusive practices for healthy eating.</p>	<p>Event guidelines including healthy eating advice have been developed and communicated to relevant community groups.</p>	

INITIATIVE	ACTION	UPDATE	STATUS
<p>Work with sports clubs to provide healthy food options at training and game days.</p>	<p>Partner with "Good sports", Local community initiatives Sea Change and hands up Casterton to work with clubs on implementation.</p>	<p>Established relationship with SeaChange initiative and new Recreation Team at Council. Exploring initiatives to incentivise healthy food options at sporting canteens across the Shire.</p>	
<p>Support increased food security by providing additional access points and frequency of food share distribution initiatives across the Shire.</p>	<p>Identify opportunities to support increased food security options.</p>	<p>Glenelg Shire Council Social Club donated funds to support United Way Little Pantry initiative.</p> <p>Vacancy in Community Development Officer position has delayed work with food distribution partners and programs.</p>	
<p>Advocate for additional mental and allied health services across the Shire.</p>	<p>Advocate for additional mental and allied health services across the Shire.</p>	<p>On hold while Glenelg Southern Grampians Primary Care Partnership transfer over to Barwon South West Public Health Unit.</p>	

INITIATIVE	ACTION	UPDATE	STATUS
<b>Supporting safe, engaged, and inclusive communities</b>			
Carry out Gender Impact Assessments across the delivery of services, assets, policy development and projects that Council delivers.	Develop internal working group to implement Gender Impact Assessments (GIA) across Council services/assets/policy and programs.	Working Group established with a Gender Impact Assessment undertaken on Portland CBD Amenities block. Design amendments based off the findings from the assessment have been sent to the architect for revision, before going out for public comment. Templates for Gender Impact Assessments have been revised to include intersectionality to ensure factors aside from gender are also considered in the assessment process.	
Deliver programs that support gender equality and the prevention of family violence.	Provide Gender equality training and undertake staff consultation. Develop Gender Equality Action Plan. Seek funding to support 16 days of activism initiative.	Training booked for 60 staff in October 2022.	
Explore the use of oval lighting to create safer places to walk/run when ovals are not being used for formal sporting activities.	Investigate lighting upgrades at Alexandra Park, Island Park, and Heywood Football Netball Club. Conduct GIA on Council facilities.	Lighting upgrades at Island Park, Heywood Recreation Reserve and Alexandra Park were completed in June/July 2022.	

INITIATIVE	ACTION	UPDATE	STATUS
Support community led projects and events to increase social connection within neighbourhoods.	Support young people to deliver events for their peers through FreeZa and other recreational programs.	Live4Life Youth mental health launch held with all four Secondary schools across the Shire in May 2022, engaging with over 200 students. FreeZa Crew held the Skate Park Leagues Event in April, attracting over 30 young people to compete and over 100 spectators. The Skittles held an IDAHOBIT event in May, with over 40 people to celebrate the LGBTIQ+ community.	
Recognise and support volunteer organisations.	Support Annual Volunteer week to recognise individuals and organisations.  Explore opportunities to further support volunteers.	Three Volunteer Week Events were conducted in 2022, at Casterton, Nelson and a joint Heywood/Portland function.	
Explore funding opportunities to improve community safety within the Shire.	Seek funding and/or grant opportunities.  Partner / support Victoria Police Neighbourhood Policing Framework initiative.	Grant funding received through the Coastal Public Access and Risk program. Funding will see the installation of bollards on the Portland Foreshore, to be completed prior to the end of the Financial Year.	
Support placement opportunities for young people within various	Engage with young people shire wide through volunteer opportunities such as Live4Life	There is 47 young people from across the Shire inducted into the Live4Life Crew to be youth	



volunteer organisations,  
Council events and  
programs.

and FreeZa programs.

mental health champions in  
their communities.  
FreeZa Crew working to deliver  
a crew recruitment event during  
term 3 of the school calendar.



**Achieved**



**Delayed**



**In Preparation**











**On Track**





**Ahead of Schedule**



INITIATIVE	ACTION	UPDATE	STATUS
<b>Prepare and plan for the changing housing needs for Glenelg's population</b>			
Prepare structure plans for Dartmoor, Heywood, Narrawong and Nelson to review existing land uses and provide direction for future use.	Complete C106 Amendment in 21/22  Heywood Structure Plan to commence in 22/23 – subject to successful funding and resourcing.	On Track.	
Prepare guidelines to assist residents/developers to understand the requirements of building and investing in Glenelg.	Prepare guidelines/FAQs.  Commence development of Heritage Design Guidelines.	Delayed.	
Adopt the draft Portland Strategic Framework Plan and draft Rural Land Strategy to provide a coordinated approach to the use and development of urban and rural land.	Submit the draft Portland Strategic Framework Plan and draft Rural Land Strategy to Glenelg Shire Council for consideration.	Achieved.	
Prepare a housing strategy to encourage and increase housing choice, diversity, and affordability to meet population forecasts and objectives.	Participate in the Barwon South West "Key Worker Housing" Project to deliver housing strategy.	On Track.	

INITIATIVE	ACTION	UPDATE	STATUS
<b>Deliver Fit for Purpose Multiuse Facilities</b>			
Continue to replace, renew, and consolidate council owned assets to ensure facilities are financially viable, fit for purpose and multiuse.	Continue the development and implementation of the Assets Rationalisation Policy.	Asset Plan completed and endorsed.	
Develop and implement a Library Strategy to ensure Library facilities are contemporary, fit for purpose and multiuse.	Undertake community engagement and consultation. Develop a Glenelg Libraries Strategic Plan.	Glenelg Libraries Strategic Plan 2021-2026 adopted by Council, after extensive development and consultation process.	
<b>Enhance Council's ongoing relationships with the Traditional Owners of the region</b>			
Prepare and implement a framework for project managers to consider opportunities for cultural representation in projects.	Develop and implement an Asset Project Management Framework.	Progression has continued in the development of this framework.	
Codesign and implement an Aboriginal Partnership Plan with Aboriginal partners.	Partner with Traditional Owners Aboriginal Corporation (TOAC).	Aboriginal Partnership Plan 2022 - 2026 developed by Partnership Group.	

INITIATIVE	ACTION	UPDATE	STATUS
<b>Deliver experiences to enrich community life</b>			
<p>Consider opportunities for nature-based play, outdoor fitness and informal recreation through playgrounds and skate parks across the Glenelg Shire.</p>	<p>Design Narrawong Playground to increase opportunities for nature-based play and informal recreation.</p> <p>Endorse and finalise Flinders Park Master Plan.</p> <p>Review the Glenelg Shire Open Space Strategy.</p>	<p>Narrawong Playground space currently under construction, with a completion date set for the end of August, subject to weather and supplies.</p> <p>Flinders Park Master Plan has been endorsed.</p> <p>Glenelg Shire Open Space Strategy is currently being reviewed, with reference to playgrounds/open space in residential areas.</p>	
<p>Develop a Creative Strategy, linked to the Great South Coast Creative Industries Strategy to inform artistic and cultural projects, programming and activities across the Shire.</p>	<p>Develop the Glenelg Shire Arts and Culture Strategy.</p> <p>Review the Cultural Collection - Preservation Needs Assessment and prioritise immediate actions.</p> <p>Seek funding and/or grant opportunities.</p>	<p>Arts Glenelg – Arts and Culture Strategy 2022-2026 adopted at Council meeting June 2022.</p> <p>Cultural Collection Management Coordinator appointed June 2022.</p> <p>Funding application submitted for data migration project and climate control and storage area in Performing Arts Centre.</p>	





INITIATIVE	ACTION	UPDATE	STATUS
Embed the Public Art Masterplan into the planning, design and procurement of infrastructure projects and public spaces.	<p>Work with Assets Department to engage creative/ Public Art oversight at the planning stage of design and procurement of infrastructure projects and public spaces.</p> <p>Respond to opportunities for developing creative infrastructure in Glenelg Shire.</p>	Public Art and Creative design elements are being embedded as an early step in the process for Project Management. This is being reflected in the current development of the Project Management Framework.	
Review and deliver key elements of the Civic Precinct Masterplan.	Review Civic Precinct Masterplan and seek funding and/or grant opportunities.	Grant opportunities being monitored.	
Explore funding opportunities to support access to recreational and commercial fishing within the Port of Portland and other waterways within the Shire.	Seek funding and/or grant opportunities.	The Economic Development unit continues to monitor grant/funding opportunities.	




 Achieved
  Delayed
  In Preparation
  On Track
  Ahead of Schedule











INITIATIVE	ACTION	UPDATE	STATUS
<b>Increase access, transport availability and transport options</b>			
Continue to investigate improvement to public transport connections into and within Glenelg.	Review active transport solutions and advocate for funding.	Council continues to advocate for funding.	
Advocate for the reintroduction of a regular passenger service to and from Portland Airport.	Continue to explore opportunities and advocate for a regular air passenger service.	Council continues to advocate and provide assistance to possible service providers.	
Support a passenger services feasibility study (i.e., local bus network, regional services, including express, to and between Adelaide, Geelong, Melbourne).	Continue to explore opportunities and advocate for enhanced connectivity in passenger transport links.	Ongoing advocacy and monitoring of funding opportunities.	
Support a feasibility study for connectivity to rail services from Warrnambool in response to the Grampians and Barwon South West Region Passenger Services Cost Feasibility Study (2017).	Continue to explore opportunities and advocate for funding.	Ongoing advocacy and monitoring of funding opportunities.	







INITIATIVE	ACTION	UPDATE	STATUS
<b>Increase digital connectivity</b>			
Increased digital connectivity and infill of mobile blackspots throughout the Shire.	Seek funding and/or grant opportunities for improved connectivity both directly and through Great South Coast Regional Partnerships and the South West Victoria Alliance.	Continue to seek funding opportunities for the improvement of Shire wide digital connectivity and mobile blackspots.	
Continue to deliver the Digital Glenelg Implementation Plan and Program Roadmap.	Continue to deliver phase 2 of the Implementation Plan and Program Roadmap.	Phase 2 of implementation roadmap is on schedule.	
<b>Improve the efficiency and safety of moving freight</b>			
Continue to support the Rail Freight Alliance to improve rail upgrades (including Maroona to Portland line).	Continue to advocate for improvements to the rail network via the Rail Freight Alliance.	The Federally funded Maroona - Portland Upgrade Business Case is due for completion in August.	
Support Glenelg Shire initiatives contained within the State Government - Victorian Freight Plan.	Continue to implement Glenelg Shire initiatives within the Victorian Freight Plan.	Ongoing advocacy as part of the Green Triangle Freight Action Plan.	






INITIATIVE	ACTION	UPDATE	STATUS
<p>Identify and investigate improvements to the Henty Highway to improve the ability of oversized freight to be transported to and from the Port of Portland.</p>	<p>Continue to advocate for improvements via the Green Triangle Action Plan Monitoring Group, Regional Roads Victoria, and Department of Transport.</p>	<p>Ongoing advocacy as part of the Green Triangle Freight Action Plan. Funding for the Bridgewater Road overpass has been achieved to allow the freight of wind tower parts along this route.</p>	
<p>Work with all key stakeholders to repair and upgrade key freight routes as detailed in the Green Triangle Freight Action Plan, Roads of Strategic Importance, and the Victorian Freight Plan.</p>	<p>Continue to advocate for repair and upgrades to key freight routes.</p>	<p>Ongoing advocacy as part of the Green Triangle Freight Action Plan.</p>	
<p>Explore funding opportunities for safer roads, i.e. Blackspot funding, Safe Travel in Local Streets (STiLS).</p>	<p>Seek funding and/or grant opportunities and continue to advocate for safer roads.</p>	<p>Obtained TAC funding to implement The Portland Schools Precinct LATM Pedestrian treatments. Submitted application for the 22/23 Federal Blackspot Program, application unsuccessful.</p> <p>Preparing a system wide assessment to identify high risk rural road crest and curves to be submitted for future road safety grant opportunities.</p>	

INITIATIVE	ACTION	UPDATE	STATUS
Work with key stakeholders to increase road safety and improve driver behaviour within the Shire.	Partner / support Victoria Police Neighbourhood Policing Framework and advocate for new initiatives.	Victoria Police framework delayed for rollout in Glenelg Shire.	
<b>Increase active transport use</b>			
Review and develop Active Transport Plans to identify opportunities for active transport use and connectivity.	Seek funding and/or grant opportunities. Review funding opportunities.	Continue to seek grant funding opportunities and include identified opportunities for active transport into Capital Project designs.	
Investigate lighting for leisure tracks and trails in urban areas to increase use.	Seek funding and/or grant opportunities.	Lighting designs completed for Portland Foreshore to support applications for Grant Funding Opportunities. Continue to monitor funding opportunities.	
Seek funding to implement local trails as identified in the Glenelg Tracks and Trails strategy.	Seek funding and/or grant opportunities.	Continue to seek funding for opportunities to implement tracks and trails designs.	

INITIATIVE	ACTION	UPDATE	STATUS
Expand the pedestrian footpath and crossing network.	Develop a program for pursuing funding opportunities in line with relevant strategies.	Program developed. Implementation is dependent on funding amounts received.	
<b>Enhance the use of technology to improve services, infrastructure and facilities provided</b>			
Prioritise services, infrastructure, and assets for the investment in smart city technology.	Implement and embed Smart City technology framework and project assessment & prioritisation methodology including the foreshore and multi-purpose building.	Close alignment of Capital Works unit and Digital Glenelg Team (Smart Cities) to embed smart technology into the Portland Foreshore development.	
Explore options to record visitation data along the Great South West Walk to understand investment required.	Possible data collection methods to be explored including Internet of Things (I.o.T).	In discussion with potential suppliers of digital solutions to record this data.	
Invest in Internet of Things infrastructure.	Continued discussion about Smart Cities Initiative and opportunities for inclusion in projects and infrastructure.	Delivery of IoT infrastructure and devices as part of the Great South Coast Regional Digital Action grant is on-track and to plan.	

 **Achieved**     
  **Delayed**     
  **In Preparation**     
  **On Track**     
  **Ahead of Schedule**

INITIATIVE	ACTION	UPDATE	STATUS
<b>Apply good governance and leadership to strategic decision-making</b>			
Implement and monitor the Community Engagement Policy and Framework.	<p>Review and update engagement framework.</p> <p>Increase awareness of projects being undertaken to notify and inform community through the Your Say Glenelg platform.</p>	Documents reviewed and updated.	
Within budget and funding constraints, implement initiatives identified within the 2040 Community Plan and Vision.	Ongoing review and implementation of initiatives.	2040 actions incorporated into the Council Plan Year 2 Action Plan development.	
Implement deliberative engagement programs in line with Council's legislative requirements.	<p>Undertake deliberative engagement in the development of Municipal Public Health and Wellbeing Plan (MPHWP)</p> <p>Promote and undertake deliberative engagement across the Shire.</p>	Achieved.	
Explore live streaming and recording functionality of Council Meetings.	Explore live streaming options.	Investigation of equipment and installation requirements underway.	

INITIATIVE	ACTION	UPDATE	STATUS
Create a Data Hub to catalogue, use and reuse data collected through research and consultation programs.	Implementation of data management policies and framework, improve reporting capabilities utilising PowerBI.	First draft of the Data Management Framework and polices is complete. Implementation is underway to embed across Council.	
<b>Strengthen our regional reach and understanding of townships</b>			
Continue to work in partnership with peak bodies across the region.	Strengthen communication through community engagement and development of community-based actions plans.	Ongoing communication with the community through newsletters and Electronic Direct Mail.	
Continue to hold Council Meetings across the Shire where possible.	Continue to hold 2 meetings per year in locations outside of Portland - Livestreaming option.	Meetings scheduled for Casterton and Heywood in 2022.	
Hold Listening Posts across the Shire.	Redevelop Community Listening posts via online platforms.	No progress.	
Develop and implement a program to actively promote the type and status of infrastructure projects across the Shire.	Continue to refine and review online platform to report on the status of projects across the Shire	Projects monitored and updated to reflect current work being undertaken, including project status updates and community engagement.	

 **Achieved**
 **Delayed**
 **In Preparation**
 **On Track**
 **Ahead of Schedule**



# WHAT'S HAPPENING IN THE SHIRE

## PORTLAND

Foreshore Pathways & Boardwalks	Stage 2 - Hard paths connecting the youth precinct to Nuns beach is complete while the boardwalk component of construction is underway.
Marina, Trawler Wharf and New Town Jetty	Construction of the Marina extension, Trawler wharf extension and the New Town jetty are complete.

## CAPE BRIDGEWATER

Foreshore Redevelopment	Stage 1 - Rock revetment with beach access stairs and ramps complete.
Foreshore Redevelopment	Tender process undertaken for Stage two and three works, with no submissions. Retendering in progress.



CASTERTON		MERINO	
Island Park oval lighting upgrade	New compliant oval and court lighting for the Casterton Sandford Football Netball club has commenced with completion anticipated for July 2022.	Merino Stock Route	Upgrade works to the Merino Stock Route are complete.
Jackson street Footpath Link	The footpath link improving connectivity between Casterton High School, Edgarley Aged Care and the main street is complete.	Playground Softfall	New soft fall for the Merino playground was installed.
Half-Court Basketball Court	Construction in Island Park complete.	Pool Shade Sail	Installation of a new shade sail at the Merino pool is complete.
NELSON		HEYWOOD	
Install community event signage	Community event signage has been installed opposite the Nelson service station.	Heywood Football Netball Club lighting upgrade	New compliant oval and court lighting for the Heywood Football Netball club has commenced with completion due in July 2022.
		Heywood Footpath Upgrade	Complete.



-  **PORTLAND CUSTOMER SERVICE CENTRE**  
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