

GLENELG SHIRE

COUNCIL PLAN 2021 - 2025

**YEAR FOUR ACTION PLAN
2024/2025**

GLENELG SHIRE



ACKNOWLEDGEMENT TO COUNTRY

TRADITIONAL OWNERS

Glenelg Shire Council respectfully acknowledges the traditional lands and waters of the Gunditjmara people, Boandik people, Jardwadjali people and their respective cultural heritages.

Aboriginal and Torres Strait Islander People provide an important contribution to Australia's cultural heritage and identity.

We respectfully acknowledge the Aboriginal and Torres Strait community living throughout the Glenelg Shire and the contribution they make to the Glenelg Shire's prosperity and wellbeing.

COUNCIL HAS IDENTIFIED THE FOLLOWING SIX STRATEGIC PRIORITIES THAT ALIGN TO THE SIX GLENELG 2040 COMMUNITY PLAN THEMES.



OUR NATURAL ENVIRONMENT

Striving towards a carbon neutral future to protect and enhance the natural environment for future generations.



OUR EDUCATION, EMPLOYMENT AND INDUSTRY

Adapting and growing a diverse economy to embrace employment of the future and educational opportunities.



OUR HEALTH AND WELLBEING

Supporting the Glenelg community to thrive by being healthy, inclusive and well.



OUR LIFESTYLE, NEIGHBOURHOOD AND CULTURE

Creating enriched and vibrant lives through experiences, safe and well planned neighbourhoods.



OUR ACCESS, TRANSPORT AND TECHNOLOGY

Making it easier for people to connect in and around the Glenelg Shire.



YOUR VOICE, OUR SHARED ACTION

A highly engaged and capable local government, leading Glenelg to ensure the needs and aspirations of our community are realised.

MAJOR PROJECTS

MAJOR PROJECTS AND PLANS			
PROJECT	RESPONSIBLE AREA	SUPPORT DEPARTMENT	2024/2025 YEAR ACTION
Portland Foreshore	Infrastructure Services – Projects and Engineering		Continued progression and achievement of milestones per the Grant Agreement.
Cape Bridgewater Infrastructure	Infrastructure Services – Projects and Engineering		Continued progression of the Cape Bridgewater Masterplan.
Portland Employment Precinct	Infrastructure Services – Projects and Engineering		Continued progression and achievement of milestones per the Grant agreement with Regional Development Victoria.
Multi-Purpose Facility Portland Foreshore	Infrastructure Services – Projects and Engineering		Continued progression and achievement of milestones per the Grant Agreement.
Alexandra Park Upgrade	Infrastructure Services – Projects and Engineering	Community Services - Community Wellbeing	Project Complete

PRIORITY PROJECTS

PRIORITY PROJECTS AND PLANS			
PROJECT	RESPONSIBLE AREA	SUPPORT DEPARTMENT	2024/2025 YEAR ACTION
Multi-Purpose Sporting Facility	Infrastructure Services – Projects and Engineering		Monitor funding and/or grant opportunities for upgrades/new facility improvements. Facilitate stakeholder engagement and consultation to inform scoping concept.
Aquatic Strategy Implementation	Infrastructure Services – Projects and Engineering	Community Services Department - Community Wellbeing	Facilitate stakeholder engagement and consultation to develop scoping concept.
Arts and Culture Strategy Implementation	Community Services - Libraries and Arts		Implement Year 2 of the Arts and Culture Strategy Action Plan Commence development of Year 3 Action Plan

Portland Renewable Energy Project – Civic Precinct Construct	Infrastructure Services – Projects and Engineering		Undertake staged implementation of planning and construction of District Heating Loop Upgrade
Tracks and Trails construct	Infrastructure Services – Projects and Engineering		Finalise delivery of Stage 2 of the Portland North Pathways
Local Freight Roads Project-Portland	Infrastructure Services – Projects and Engineering		Continue progression and achievement of milestones per the Grant agreement with Regional Development Victoria.

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	2024/2025 YEAR ACTION
Protect Our Natural Environment			
Review planning scheme to ensure wetlands, rivers and streams areas are clearly outlined.	Community Services – Planning and Development		Initiative Complete.
Support programs to identify, protect and celebrate natural waterways, wetlands, estuaries, and cultural heritage sites.	Infrastructure Services – Environment and Facilities	Community Services – Planning and Development	Continue to support and liaise with agencies where applicable.
Review and improve the use of planning scheme tools to protect biodiversity on Shire owned or managed land.	Community Services – Planning and Development		Initiative Complete.
Work with the Glenelg Hopkins Catchment Management Authority to investigate the extent of flooding and inundation to guide the appropriateness of future development.	Community Services – Planning and Development		Undertake and finalise the Dartmoor/Nelson flood study of the Glenelg River.
Explore funding opportunities for weed and vermin eradication.	Infrastructure Services – Environment and Facilities		Continue to implement roadside weed and pest control program in alignment with funding requirements. Continue to monitor grant options.

Review Council's planning and policy controls to ensure they protect and green Glenelg.	Community Services – Planning and Development		Initiative Complete.
Work with partners to ensure natural corridors are spatially mapped and habitat connectivity improved.	Community Services – Planning and Development		Support agencies and advocate where applicable.
Review and implement the Domestic Animal Management Plan to ensure responsible pet ownership and control measures.	Corporate Services - Local Laws		Continue implementation of the 2021 - 2025 DAMP.
Prepare Glenelg Shire's response to Victoria's Circular Economy Policy			
Increase energy efficiency of Council buildings, reducing costs and Council's carbon footprint.	Infrastructure Services – Environment and Facilities		Continue to explore cost and energy efficiency as opportunities arise across the organisation.
Seek funding to establish a Bioenergy Plant to offset gas for heating public buildings.	Infrastructure Services – Environment and Facilities		Continue to monitor funding opportunities.
Continue to use natural and recycled products for infrastructure projects and ongoing commitment to the Planet Ark Wood Encouragement Policy.	Infrastructure Services – Environment and Facilities		Undertake a review of the Environmental Sustainability Strategy
Transition fleet to environmentally friendly vehicles and seek renewable alternatives for fuel.	Infrastructure Services – Roads and Infrastructure Maintenance		Transition Council light fleet and plant to environmentally friendly options

Explore installation of electric vehicle charging stations at Council facilities.	Infrastructure Services – Roads and Infrastructure Maintenance		Initiative Complete.
<p>Implement the Resource Recovery, Waste Minimisation and Management Strategy to:</p> <ul style="list-style-type: none"> • Plan for the introduction of the Victorian Governments “A New Economy (Recycling Victoria)” policy. • Work regionally on kerbside aggregation reforms including Food and Organics Waste Service (FOGO) and glass. • Prepare for soft plastic reform introduction in 2023. • Advocate for the State Government transition planning, education, and change grants. • Provide education and incentives for residents to compost green waste at home/work. • Continue the rehabilitation and monitoring of landfill sites, whilst maintaining separation distances. • Provide Container Deposit sites. 	Infrastructure Services – Environment and Facilities	Glenelg Futures – Digital Glenelg	<p>Implement action plans for the introduction of the Victorian Governments “A New Economy (Recycling Victoria)” policy.</p> <p>Advocate for the State Government transition planning, education, and change grants</p> <p>Continue the rehabilitation and monitoring of landfill sites.</p>



INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	2024/2025 YEAR ACTION
Increase the Economic value of regional food and fibre production within the Shire.			
Support Southern Rural Water, Wannon Water and Glenelg Hopkins Catchment Management Authority to advocate for increased ground water usage.	Community Services - Planning and Development		Continue to partner and advocate with relevant regional bodies in their advocacy.
Create a Glenelg Shire Council Food and Fibre Strategy to realise the potential of the food and fibre industry in Glenelg.	Community Services - Planning and Development		Initiative Complete
Partner with Great South Coast Food and Fibre Council to grow and support the region's primary producers.	Community Services - Planning and Development		Partner and provide financial support to the Great South Coasts Food and Fibre Council.
Continue to support the Great South Coast Designated Area Migration Agreement (DAMA) to attract skilled workers to the region.	Community Services - Planning and Development		Continue to collaborate with neighbouring Councils to implement the initiatives within the latest DAMA agreement.

Work with Agriculture Victoria, sector peak bodies and associations to support accessibility of training in agricultural best practice.	Community Services - Planning and Development		Promote training and upskilling opportunities by supporting careers expos, employment agencies and industry bodies.
Explore funding opportunities to ensure saleyards infrastructure is fit for purpose and enhance online sales and connectivity.	Infrastructure Services – Environment and Facilities		Seek funding opportunities to ensure saleyards infrastructure is fit for purpose.
Build on Glenelg Shire’s tourism to create culturally appropriate and high value experiences with tourism industry participants and community organisations			
Create regional tourism campaigns to encourage visitation across the townships.	Community Services - Tourism and Events		Investigate and participate in State and Regional tourism campaigns via Great Ocean Road Regional Tourism GORRT membership.
Continue to improve and invest in the delivery of the Tracks and Trails Strategy.	Community Services - Community Wellbeing	Infrastructure Services – Projects and Engineering	Investigate funding and/or grant opportunities for implementation of Tracks and Trails Strategy. Complete Stage 2 Portland North Pathways.

Support the Gunditj Mirring Traditional Owners Corporation, Gunditjmara People, and local Aboriginal Community in their work to preserve and promote the Budj Bim Cultural Landscape and to share the history and significance of their ancestral lands through the review and implementation of the Shire's Aboriginal Partnership Agreement.	Community Services - Community Wellbeing		Work with the Aboriginal Partnership to deliver initiatives that align to the agreed actions of the Partnership Agreement 2023 - 2028.
Work with Federal and State Government to progress the rail trail projects.	Community Services - Community Wellbeing		Implement Casterton Rail Trail Stage 1.
Collaborate with Great Ocean Road Regional Tourism (GORRT) and Limestone Coast Tourism to increase marketing of the Shire.	Community Services - Tourism and Events		Continue membership with Great Ocean Road Regional Tourism (GORRT) body. Participate in partnering in cross boarder opportunities with Limestone Coast Regional Tourism.
Recognising land owned by Traditional Owners through the planning scheme to enable these sites to be managed in a culturally sensitive way.	Community Services - Planning and Development		Council Plan initiative complete following State Govt undertaking the relevant planning scheme work via GC213.

Support educational pathways that promote lifelong learning			
Deliver quality childcare and kindergarten services to meet the needs of the community across the Shire.	Community Services - Children's Services		Initiative Complete.
Continue to work with education and health partners to increase engagement in playgroups and three-year-old kinder programs.	Community Services - Children's Services		<p>Continue to promote the benefits of 3-year-old kindergarten to families.</p> <p>Continue to promote kindergarten using social media platforms.</p> <p>Continue to support Portland District Health with the promotion of Supported Playgroups to targeted families.</p>
Undertake a feasibility study into the expansion of the Portland Child and Family complex to meet the demand for service and improve the financial viability through places offered.	Community Services - Children's Services		Develop and deliver early years infrastructure plan.
Support families and agencies to access programs and continue to enhance the Central Enrolment Process for Children's Services.	Community Services - Children's Services		Expend CRES resource funding to support enrolment process.

Provide leadership support to Beyond the Bell, Stepping Stones and other initiatives to encourage educational attainment across the Shire at all key transition points.	Community Services - Children's Services		Continue to partner with Beyond the Bell and Stepping Stones program.
Expand library outreach services to extend the reach across the Shire and continue to deliver contemporary library resources and programs.	Community Services - Libraries and Arts		Deliver the library outreach services and commence the roll out of the VicHealth Partnership program across the Shire.
Support groups and community organisations that encourage lifelong learning.	Community Services - Libraries and Arts		Partner and support with organisations and community groups to conduct programs and events to all age groups across the Shire.
Expand the traineeship and apprenticeship program within Glenelg Shire Council.	CEO Department – People and Culture		Investigate opportunities to continue to broaden the traineeship and apprenticeship program.
Provide Aboriginal educational scholarships.	Community Services - Community Wellbeing		Work with Aboriginal Partnership to determine suitable methods of vocational support for Aboriginal students.

Continue to support the Future Leaders of Industry Program.	Community Services - Community Wellbeing		Provide annual financial support and professional development opportunities to the program via Glenelg and Southern Grampians, Local Learning and Employment Network.
Work with educational providers to harness the demand for construction, early childhood educators, independent living, agriculture, and manufacturing sectors in line with skills commission report.	Community Services - Children's Services		Advocate for and pursue funding opportunities to implement the Early Year Workforce Plan.
Support businesses within the Glenelg Shire			
Implement a system to offer targeted support, training, and relevant information to local businesses.	Community Services - Planning and Development		Partner with Regional Development Victoria to provide targeted training and support to businesses in Glenelg Shire.

Support the development of digital hubs/shared workspaces through the region.	Digital Futures - Digital Glenelg		<p>Remain as a key stakeholder on the Country University Centre Portland Steering Committee.</p> <p>Seek funding opportunities to create digital study / work hubs</p>
Provide minor financial grants to support small business (e.g., facade upgrades, business planning and development).	Community Services - Planning and Development		Initiative Complete
Explore opportunities to activate vacant or empty shop fronts throughout Glenelg.	Community Services - Planning and Development		Continue to support local business associations.



INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	2024/2025 YEAR ACTION
Plan and monitor municipal public health			
Develop and deliver an Annual Action Plan and Report for the Municipal Public Health and Wellbeing Plan.	Community Services - Community Wellbeing		Report on the year 3 action plan and develop year 4 action plan.
Implement a biennial survey during years 2 and 4 to measure progress initiatives of the Municipal Public Health Plan.	Community Services - Community Wellbeing		Replicate the year 2 Health and Wellbeing survey to collate comparative data against year 2, to help determine an understanding of the impact of health and wellbeing initiatives.
Develop a framework to support our ageing population across the Shire.	Community Services		Initiative Complete.
Conduct an annual satisfaction survey with families to understand the level of satisfaction with Maternal and Child Health Services and identify areas for improvement.	Community Services - Children's Services		Continue to conduct annual satisfactions surveys with all children's services users across the Shire. Monitor Portland District Health feedback from service users. Implement identified areas of improvement

Monitor delivery of the Maternal and Child Health and Early Years Immunisation Programs against the contract management requirements.	Community Services - Children's Services		Attend monthly contract management meetings for data reporting including Local Government Performance Reporting Framework (LGPRF).
Continue to provide First Time Parent Groups (FTPG's), appropriate childcare and high-quality kindergarten services to 0–5-year-olds across the Shire.	Community Services - Children's Services		Support Portland District Health to continue to promote participation in Maternal and Child Health (MCH) First Time Parents Groups. Kindergarten and Long Day Care Services enrolment processes to be promoted to participants.
Enhance physical health and emotional wellbeing			
Work with existing clubs and community organisations to deliver other social recreation opportunities.	Community Services - Community Wellbeing		Plan and deliver "Play Your Way" project for primary aged students to come and try a range of inclusive organised sports.
Incentivise events to provide healthy food options reflective of funding criteria.	Community Services - Tourism and Events		Initiative Complete.

Work with sports clubs to provide healthy food options at training and game days.	Community Services - Community Wellbeing		Support clubs to engage with the Vic Kids Eat Well Health Program to support small bite changes and provide healthy food options.
Support increased food security by providing additional access points and frequency of food share distribution initiatives across the Shire.	Community Services - Community Wellbeing		Engage with and provide support to external partner initiatives.
Advocate for additional mental and allied health services across the Shire.	Community Services - Community Wellbeing		Continue to engage with Barwon Southwest Interim Regional Body under the Mental Health and Wellbeing reform to advocate for services across the Shire.
Supporting safe, engaged, and inclusive communities			
Carry out Gender Impact Assessments (GIA) across the delivery of services, assets, policy development and projects that Council delivers.	Community Services - Community Wellbeing	CEO Department – People and Culture	Embed the process for undertaking GIA into operational procedures across the organisation.
Deliver programs that support gender equality and the prevention of family violence.	Community Services - Community Wellbeing		Implement recommendations from Gender Impact Assessments where viable. Deliver annual 16 Days of Action events and programs.

Explore the use of oval lighting to create safer places to walk/run when ovals are not being used for formal sporting activities.	Community Services - Community Wellbeing		Initiative Complete - Exploration of the use of oval lighting is not viable due to associated costs and impact on surrounding residential areas due to light pollution.
Support community led projects and events to increase social connection within neighbourhoods.	Community Services – Tourism and Events		Consider Community Connection and social impact when undertaking assessments for community funding and support program.
Recognise and support volunteer organisations.	Community Services - Tourism and Events		Continue to host Annual Volunteer week to recognise individuals and organisations. Provide support to volunteer organisations via Community Funding and Support program.
Explore funding opportunities to improve community safety within the Shire.	Community Services – Community Wellbeing	Infrastructure Services – Projects and Engineering	Investigate and communicate relevant funding opportunities across the organisation.
Support placement opportunities for young people within various volunteer organisations, Council events and programs.	Community Services - Community Wellbeing	Community Services - Tourism and Events	Engage with young people shire wide through volunteer opportunities in civic and community events and programs.



INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	2024/2025 YEAR ACTION
Prepare and plan for the changing housing needs for Glenelg's population			
Prepare structure plans for Dartmoor, Heywood, Narrawong and Nelson to review existing land uses and provide direction for future use.	Community Services - Planning and Development		Complete the Narrawong and Dutton Way Structure Plans.
Prepare guidelines to assist residents/developers to understand the requirements of building and investing in Glenelg.	Community Services - Planning and Development		Initiative Complete.
Adopt the draft Portland Strategic Framework Plan and draft Rural Land Strategy to provide a coordinated approach to the use and development of urban and rural land.	Community Services - Planning and Development		Initiative Complete.

Prepare a housing strategy to encourage and increase housing choice, diversity, and affordability to meet population forecasts and objectives.	Community Services - Planning and Development		Investigate strategy development with consideration to the changing economic landscape and in alignment with the Barwon Southwest "Key Worker Housing" strategy.
Deliver Fit for Purpose Multiuse Facilities			
Continue to replace, renew, and consolidate council owned assets to ensure facilities are financially viable, fit for purpose and multiuse.	Infrastructure Services – Projects and Engineering		Commence the consultation, review, and development of the Asset Plan with consideration to ongoing financial viability and community needs of council owned and managed assets.
Develop and implement a Library Strategy to ensure Library facilities are contemporary, fit for purpose and multiuse.	Community Services - Libraries and Arts		Implement the Glenelg Libraries Strategic Plan 2021-2026, through development of annual action plans.
Enhance Council's ongoing relationships with the Traditional Owners of the region			
Prepare and implement a framework for project managers to consider opportunities for cultural representation in projects.	Infrastructure Services – Projects and Engineering		Progression of the Asset Project Management Framework and continued engagement with GMTOAC on all relevant infrastructure projects.

Codesign and implement an Aboriginal Partnership Plan with Aboriginal partners.	Community Services - Community Wellbeing		<p>Work collaboratively with the Aboriginal Partnership to consult, design and deliver on actions that align with the Partnership Agreement.</p> <p>Progress the development of the cultural awareness framework.</p>
Deliver experiences to enrich community life			
Consider opportunities for nature-based play, outdoor fitness and informal recreation through playgrounds and skate parks across the Glenelg Shire.	Community Services - Community Wellbeing		<p>Implement the Playground Management Plan. Refinement of the Open Space strategy.</p> <p>Endorse and finalise the Heywood Recreation reserve and Island Park masterplans.</p>
Develop a Creative Strategy, linked to the Great South Coast Creative Industries Strategy to inform artistic and cultural projects, programming and activities across the Shire.	Community Services - Libraries and Arts		<p>Implement Year 2 of the Arts and Culture Strategy Action Plan.</p> <p>Commence development of Year 3 Action Plan</p>

Embed the Public Art Masterplan into the planning, design and procurement of infrastructure projects and public spaces.	Community Services - Libraries and Arts	Assets Department - Project, Planning and Facilities	<p>Review and develop public art masterplan.</p> <p>Support finalisation of Project Management Framework.</p> <p>Respond to opportunities for developing creative infrastructure in Glenelg Shire.</p>
Review and deliver key elements of the Civic Precinct Masterplan.	Infrastructure Services – Projects and Engineering		<p>With consideration to budget and capacity the review of the Civic Precinct Masterplan will be moved for consideration in the development of the 2025 – 2029 Council Plan. Initiative Complete.</p>
Explore funding opportunities to support access to recreational and commercial fishing within the Port of Portland and other waterways within the Shire.	Community Services - Planning and Development		<p>Initiative Complete.</p>



OUR ACCESS, TRANSPORT AND TECHNOLOGY

INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	2024/2025 YEAR ACTION
Increase access, transport availability and transport options			
Continue to investigate improvement to public transport connections into and within Glenelg.	Community Services - Planning and Development		Review active transport solutions and advocate for funding.
Advocate for the reintroduction of a regular passenger service to and from Portland Airport.	Community Services - Planning and Development	Infrastructure Services - Airport Operations	Continue to explore opportunities and advocate for a regular air passenger service.
Support a passenger services feasibility study (i.e., local bus network, regional services, including express, to and between Adelaide, Geelong, Melbourne).	Community Services - Planning and Development		Continue to explore opportunities and advocate for enhanced connectivity in passenger transport links.
Support a feasibility study for connectivity to rail services from Warrnambool in response to the Grampians and Barwon Southwest Region Passenger Services Cost Feasibility Study (2017).	Community Services - Planning and Development		Continue to explore opportunities and advocate for enhanced connectivity in passenger transport links.

Increase digital connectivity			
Increased digital connectivity and infill of mobile blackspots throughout the Shire.	Glenelg Futures - Digital Glenelg		Seek funding and/or grant opportunities for improved connectivity both directly and through Great South Coast Regional Partnerships and the Southwest Victoria Alliance.
Continue to deliver the Digital Glenelg Implementation Plan and Program Roadmap.	Glenelg Futures - Digital Glenelg		Finalise phase 3 and commence phase 4 of Implementation Plan and Program Roadmap.
Improve the efficiency and safety of moving freight			
Continue to support the Rail Freight Alliance to improve rail upgrades (including Maroona to Portland line).	Community Services - Planning and Development		Funding received for the Maroona to Portland line. Initiative Complete.
Support Glenelg Shire initiatives contained within the State Government - Victorian Freight Plan.	Community Services - Planning and Development		Continue to investigate and implement relevant actions and initiatives within the Victorian Freight Plan.
Identify and investigate improvements to the Henty Highway to improve the ability of oversized freight to be transported to and from the Port of Portland.	Community Services - Planning and Development		Continue to advocate for improvements via the Green Triangle Action Plan Monitoring Group, Regional Roads Victoria, and Department of Transport.

Work with all key stakeholders to repair and upgrade key freight routes as detailed in the Green Triangle Freight Action Plan, Roads of Strategic Importance, and the Victorian Freight Plan.	Community Services - Planning and Development		Continue to advocate for repair and upgrades to priority freight routes in partnership with key stakeholders.
Explore funding opportunities for safer roads.	Infrastructure Services - Projects and Engineering		Seek funding and/or grant opportunities and continue to advocate for safer roads.
Work with key stakeholders to increase road safety and improve driver behaviour within the Shire.	Community Services - Community Wellbeing		Continue to engage driver mentors and learner drivers into the Glenelg L2P program.
Increase active transport use			
Review and develop Active Transport Plans to identify opportunities for active transport use and connectivity.	Community Services - Community Wellbeing	Infrastructure Services - Projects and Engineering	Deliver yearly Walk to School programming.
Investigate lighting for leisure tracks and trails in urban areas to increase use.	Community Services - Community Wellbeing	Infrastructure Services - Projects and Engineering	Continue to Seek funding and/or grant opportunities in alignment with Council Plans and Strategies

Seek funding to implement local trails as identified in the Glenelg Tracks and Trails strategy.	Community Services - Community Wellbeing	Infrastructure Services - Projects and Engineering	Continue to Seek funding and/or grant opportunities in alignment with Council Plans and Strategies
Expand the pedestrian footpath and crossing network.	Infrastructure Services - Projects and Engineering		Seek funding opportunities in line with relevant strategies and plans.
Enhance the use of technology to improve services, infrastructure and facilities provided			
Prioritise services, infrastructure, and assets for the investment in smart city technology.	Glenelg Futures - Digital Glenelg		Continue delivery of Smart City technology framework and delivery of projects that enhance the use of technology and improve services and new facilities including the foreshore and multi-purpose building.
Explore options to record visitation data along the Great South West Walk to understand investment required.	Community Services - Tourism and Events	Glenelg Futures - Digital Glenelg	Continue to explore data collection methods.
Invest in Internet of Things infrastructure.	Glenelg Futures - Digital Glenelg	Infrastructure Services - Projects and Engineering	Advocate the utilisation of smart technologies and identify opportunities for the inclusion in projects and infrastructure.



INITIATIVE	RESPONSIBLE AREA	SUPPORT DEPARTMENT	2024/2025 YEAR ACTION
Apply good governance and leadership to strategic decision-making			
Implement and monitor the Community Engagement Policy and Framework.	Community Services - Community Wellbeing		Commence the review of Council's Community Engagement Policy and Framework and update in alignment with the IAP2 community engagement model.
Within budget and funding constraints, implement initiatives identified within the 2040 Community Plan and Vision.	Community Services - Community Wellbeing		Align annual Council Plan actions to 2040 initiatives.
Implement deliberative engagement programs in line with Council's legislative requirements.	Community Services - Community Wellbeing		Undertake deliberative engagement for the development of key plans, frameworks, and strategies.
Explore live streaming and recording functionality of Council Meetings.	Corporate Services	Glenelg Futures - Information Technology	Initiative Complete.

Create a Data Hub to catalogue, use and reuse data collected through research and consultation programs.	Glenelg Futures - Digital Glenelg		Implementation of data management policies and framework, improve reporting capabilities utilising PowerBI.
Strengthen our regional reach and understanding of townships			
Continue to work in partnership with peak bodies across the region.	Community Services - Planning and Development		Maintain existing partnerships with peak bodies across the region, ensuring Council maintains a strong presence.
Continue to hold Council Meetings across the Shire where possible.	Corporate Services		Allocate 2 Council meetings for the financial year in locations outside of Portland.
Hold Listening Posts across the Shire.	Community Services - Community Wellbeing		Integrate the annual Listening Posts in to the Council Plan 2025 - 2029 Stakeholder Engagement Plan.
Develop and implement a program to actively promote the type and status of infrastructure projects across the Shire.	Infrastructure Services – Projects and Engineering		Initiative Complete.



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