

## **Glenelg Shire Council Dartmoor Children's Centre Philosophy**

**Organisational Values** | **Respect** | **Integrity** | **Teamwork** | **Service Excellence** | **Innovation**

### **Quality**

We believe in educating children holistically to support each child's independence, social, emotional, and physical learning, and development.

### **Relationships**

Developing and fostering positive relationships with children, their families and the wider community is of high importance. Being open and honest in all forms of communication to build strong reciprocal relationships with families and the wider community as a way of getting to know each child individually and endeavouring to meet everyone's current needs.

### **Child Safety**

Educators are committed to the safety of children; reducing and removing the risk of child abuse is at the centre of our decision making. Glenelg Shire Council is a Child Safe Organisation.

As a child safe organisation Glenelg Shire Council takes deliberate steps to safeguard children from physical, sexual, emotional and psychological abuse and neglect. It puts children's safety and wellbeing first and embeds a commitment to child safety in every aspect of the organisation.

Glenelg Shire Council complies with the requirements of the 11 Child Safe Standards.

### **Culture**

We value Aboriginal and Torres Strait Islander people's culture and thank traditional owners, elder's past and present for the land on which we play. Our local and wider community's cultures and perspectives is included in our program and valued. We ensure that each culture is celebrated and provides program enrichment through various mediums.

### **Equity**

We value all individuals and believe in upholding their right to be treated as equals. Embracing diversity to promote an atmosphere of inclusion and respect within a nurturing environment.

### **Reflective Practices**

Reflective practice promotes high quality education and care. We are committed to ongoing professional development and learning opportunities.

### **Community of Learners**

We encourage and welcome involvement from parents, families, friends and the wider community in all aspects of the centre, providing opportunities to share feedback, knowledge and ideas.

### **Natural Environment**

Our natural environment promotes many opportunities for children to explore, investigate, discover and challenge themselves. Educators believe in supporting children to develop a relationship of care and respect for the natural environment through role modelling and learning about the human impact on the natural environment.

### **Sustainability**

Educators will encourage children, families and the wider community to participate in everyday sustainable practices through practice, role modelling and conversation.

### **Active Learners**

We believe children learn through open-ended play and we encourage children's learning and enquiry through a wide variety of play spaces and interactions that promote higher thinking. Through hands on learning and individual goals, children can explore, research, imagine, persist, discover, solve problems and take risks.

**Reviewed by:** Children, Families & Educators

**Reviewed:** Term 3, 2024

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