**HEYWOOD KINDERGARTEN PHILOSOPHY 2023**

**After consultation with families, children & staff, we have captured what we feel is important, what we want to live by and what we want to include in our kindergarten philosophy:**

**CULTURALLY SAFE:** The Kinder environment should feel culturally safe for all children and their families.

**CHILD SAFE ENVIRONMENT:** The staff are aware of their legal obligations, children are made to feel safe and families are supported through our policies and procedures in regards to the safety and welfare of our children.

**STAFF SELF REFLECTION:** Staff continually look at different ways to improve the education and care we are providing.

**EQUITY:** Each one of us is entitled to receive what we truly need, and not always what we want.

**STIMULATING:** Interesting to the children and their wanting to become involved.

**FAMILY:** We believe that our children’s families should be involved within our program as well as clear, consistent and honest communication between us all.

**RESPECT:** We believe that it is important to treat others as we expect them to treat ourselves. To earn respect, first you have to give it.

**COMMUNITY:** Ensuring our involvement within the community outside of the kinder environment.

**QUALITY CARE AND EDUCATION:** This is provided by staff to all children and their families.

**TEAMWORK:** We believe that we all need to work together as a team: this is inclusive of Children, Families, Staff & the wider Community.

**RESILIENCE:** We believe in providing children with the skills to cope with real life situations, and not continually shield them from challenges.

**CHALLENGING:** Extending a child’s abilities, development, and strengths.

**We make a commitment to look at our philosophy at least once every year to ensure that it is up to date, relevant & inclusive to all. We include the thoughts and ideas of our staff, our children and our families when reviewing our philosophy.**

(This philosophy was prepared in June 2013 and will be reviewed every year to ensure its relevance).

This philosophy was reviewed in **May 2023**. To be reviewed again in 2024.