

# HEYWOOD KINDERGARTEN PHILOSOPHY 2024

After consultation with families, children & staff, we have captured what we feel is important, what we want to live by and what we want to include in our kindergarten philosophy:

**INCLUSION:** Everyone is included in every way.

**RESPECT:** We believe that it is important to treat others as we expect them to treat ourselves. To earn respect, first you must give it.

**CHILD SAFE ENVIRONMENT:** The staff are aware of their legal obligations, children are made to feel safe, and families are supported through our policies and procedures regarding the safety and welfare of our children.

**STIMULATING:** Interesting to the children and their wanting to become involved.

**FAMILY:** We believe that our children's families should be involved within our program as well as clear, consistent, and honest communication between us all.

**EQUITY:** Each one of us is entitled to receive what we truly need, and not always what we want.

**COMMUNITY:** Ensuring our involvement within the community outside of the kinder environment.

**TEAMWORK:** We believe that we all need to work together as a team: this is inclusive of Children, Families, Staff & the wider Community.

**RESILIENCE:** We believe in providing children with the skills to cope with real life situations, and not continually shield them from challenges.

**CULTURALLY SAFE:** The Kinder environment should feel culturally safe for all children and their families.

**ACCOUNTABILITY:** We should all be accountable for our actions.

**INDIVIDUALITY:** Everyone should be treated as an individual as well as a part of our kindergarten community.

**STAFF SELF REFLECTION:** Staff continually look at different ways to improve the education and care we are providing.

**We make a commitment to look at our philosophy at least once every year to ensure that it is up to date, relevant & inclusive to all. We include the thoughts and ideas of our staff, our children and our families when reviewing our philosophy.**

(This philosophy was prepared in June 2013 and will be reviewed every year to ensure its relevance).

This philosophy was reviewed in **April 2024**. To be reviewed again in 2025.

Glenelg Shire Council is a Child Safe Organisation. As a child safe organisation Glenelg Shire Council takes deliberate steps to safeguard children from physical, sexual, emotional, and psychological abuse and neglect. It puts children's safety and wellbeing first and embeds a commitment to child safety in every aspect of the organisation. Glenelg Shire Council complies with the requirements of the 11 New Child Safe Standards.